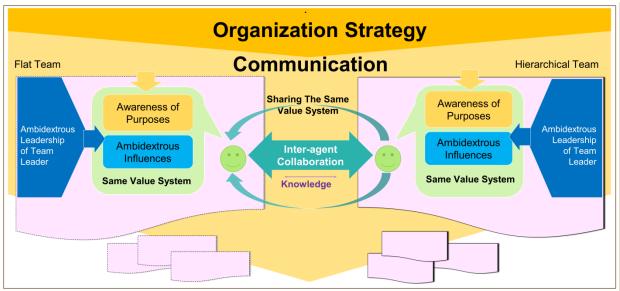
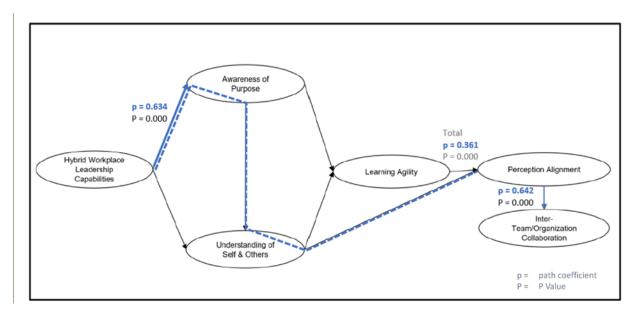
APPENDICES

Figure A1. Interaction between Elements to Enhancing Inter-agent Collaboration



Source: authors.

Figure A2. Path Coefficients in Total Effect for Parameter Assumption



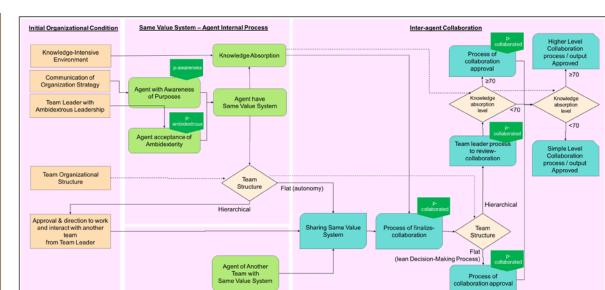


Figure A3. Conceptual Design

Research Model Development Process

Overview of the ABMS Design

Interaction & Attribute Process Design

ACREST

- Research Process

- Research Model Development Process

OUTRI
- Research Grants

- Research Model Development Process

OUTRI
- Research Pro

Figure A4. Designing Artificial Representative Models on Agent-Based Collaboration

Same Value System - Another Agent Internal Process

Figure A5. Overview of the ABMS Design

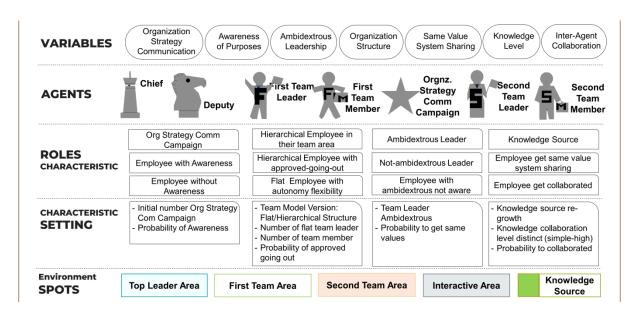
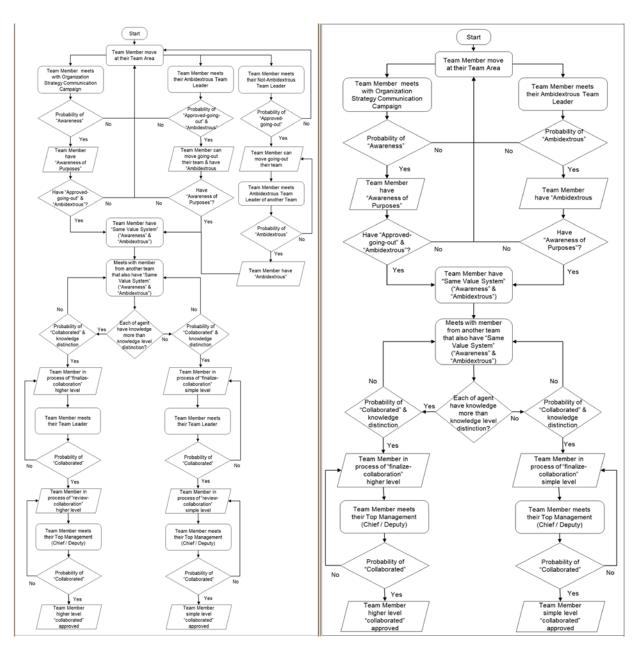


Figure A6. Logic Design Flow of Hierarchical Team Model Version

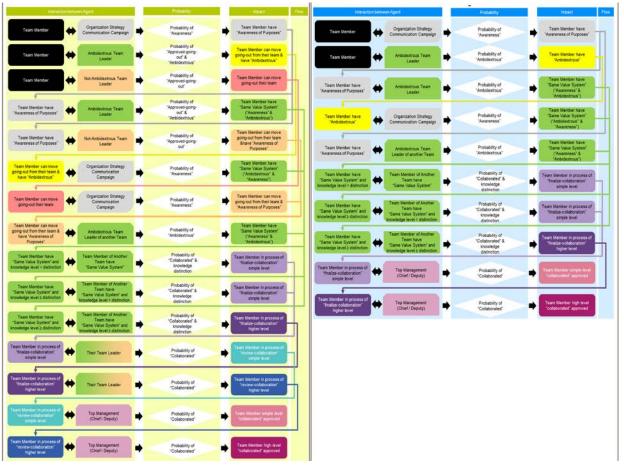
Figure A7. Logic Design Flow of Flat Team Model Version



Source: authors. Source: authors.

Figure A8. Interaction Detail for Hierarchical Team Model

Figure A9. Interaction Detail for Flat Team Model



Source: authors. Source: authors.

Figure A10. The Visualization of ABMS Model

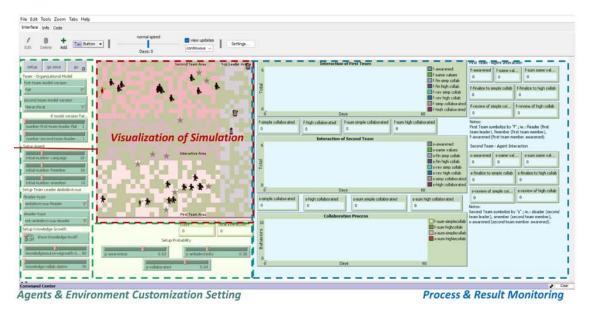


Figure A11. The Dynamics of Inter-Agent Collaboration Affected by Various Intensity of Communication of Organization Strategy

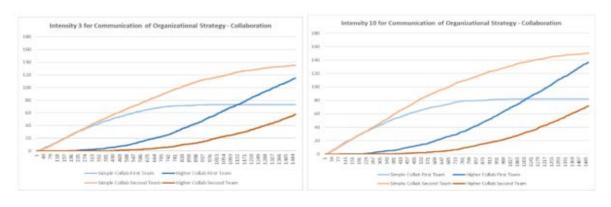




Figure A12. Impact of Ambidextrous Leadership to same value system and inter-agent collaboration

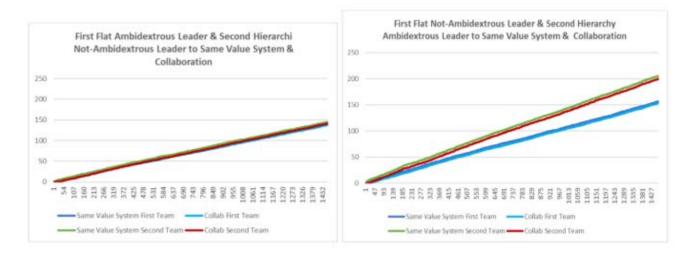
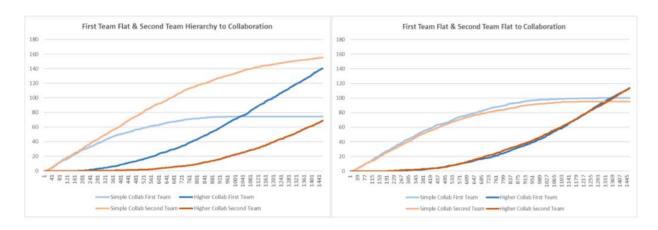




Figure A13. Knowledge re-growth of knowledge-intensive environment and inter-agent collaboration



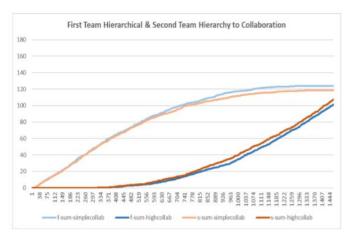


Figure A14. The Dynamics of Inter-Agent Collaboration Affected by Knowledge Re-Growth of Knowledge-Intensive Environment

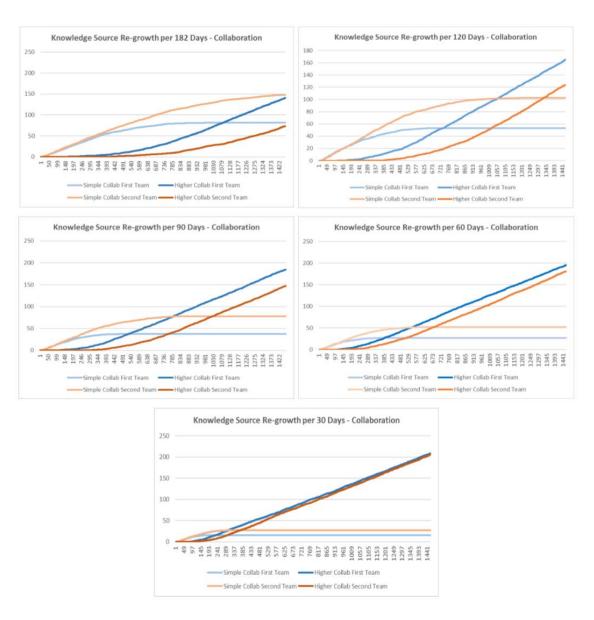


Figure A15. Normality Test of Scenario Replication

